

**AMENDMENT NUMBER 3
TO
ENLOE MEDICAL CENTER
EMPLOYEE BENEFIT PLAN**

The Enloe Medical Center Employee Benefit Plan is hereby amended as follows:

Effective May 12, 2023

- I. In **ARTICLE IV – MEDICAL BENEFITS** section **G. Covered Medical Expenses**, subsection **Medical Services**, is expanded with the following:
 - 29. Telemedicine consultations with a *physician or practitioner*.

- II. In **ARTICLE IV – MEDICAL BENEFITS** section **H. Medical Expenses Not Covered**, subsection **General Exclusions**, item number **10** is deleted and replaced with the following:
 - 10. Charges for failure to keep a scheduled appointment, or charges for completion of medical reports, itemized bills, or claim forms.

All other provisions of the Plan remain the same.

This Agreement has been executed this 30 day of May, 2023

Enloe Medical Center

BY: 
Authorized Employer Representative

WITNESS: 